

**DBE GOAL METHODOLOGY
TUPELO REGIONAL AIRPORT
FISCAL YEAR 2022**

A. UPDATE OF GOALS - To make the program as useful as possible to the public, the Tupelo Regional Airport Authority will update the "amount," "method," and "breakout" portions of this section of the program annually or as required. The following sections will be submitted to the FAA every year, or as required for approval: Amount of Overall Goal Section, Method Used for Establishing Overall Goals, Process, the Race-Neutral/Race Conscious breakout, and Contract Goals. The material on overall goals in the DBE program will be a shorter summary of the material submitted annually, or as required, in the overall goal submission.

B. AMOUNT OF GOAL -The Tupelo Regional Airport Authority's overall goal for FY 2022 is 5.52% of the Federal financial assistance we will expend in FAA-assisted contracts. The Tupelo Regional Airport Authority expects to let during FY 2022 approximately \$607,040.00. That means that we have set a goal of \$33,509.00 for DBE participation for this Fiscal Year. This overall goal is intended for information of public users of the program, and does not imply that the FAA, as such, has approved the goal.

C. METHOD STEP 1: In the development of the DBE goal for the Tupelo Regional Airport the first step was to establish the availability of ready, willing and able DBE businesses that were capable of participating in the type of contracts that were programmed during FY 2022. The grant that is anticipated involves Tower Rehabilitation and Equipment, Ground Base Transmitter Installation, and any professional fee associated with such a project. The monetary size of the project is estimated at \$607,040.00. An analysis of the project indicates that funds will be expended in the following areas.

TUPELO REGIONAL AIRPORT PROJECT ANALYSIS FY 2022			
TASK	NAICS	AMOUNT	PERCENTAGE
General Contractor	236220	\$360,000	59.30%
Electrical	238210	\$162,000	26.69%
Carpentry	238350	\$15,000	2.47%
Flooring	442210	\$5,000	0.83%
Engineering	541330	\$65,040	10.71%
TOTAL		\$607,040.00	100.00%

The weighting factor is the value of each work item based on cost as a fraction of the whole project.

The formula to be used to calculate the Base Figure for the DBE goal is as follows:

$$\frac{\text{Total DBE Firms in Counties listed by NAICS Code of Work to be Performed}}{\text{Total Firms in the Counties listed by NAICS Code of Work to be Performed}} \times 100 = \text{Base Figure}$$

In an effort to include all ready, willing and able DBEs in the market area, the Authority considered past bidders. A review of the recent bidders as well as the counties surrounding the

airport will be included in the market area. The market area consists of the following counties: Lauderdale, Chickasaw, Itawamba, Lee, Monroe, Pontotoc, Prentiss and Union counties in Mississippi. It was generally agreed that the most comprehensive directory for DBE firms in Mississippi is the UCP DBE Directory that has been established by the Mississippi Department of Transportation. The list was refined by identifying those firms that could participate in the project by matching the specific trade and description of construction/professional effort with their appropriate NAICS. The resulting number will be used as the numerator in determining the Base Figure.

The next step in establishing the Base Figure was to determine our denominator. This was accomplished through the use of the Census Bureau’s County Business Pattern (CBCBP) and the identification of the NAICSs that were the same as those identified from the Directory. With these figures in hand we compute our Base Figure using the following mathematics:

$$\frac{\text{Base Figure}}{\text{Base Figure}} = .5930 \left(\frac{\text{MNAICS236220}}{\text{NAICS236220}} \right) + .2669 \left(\frac{\text{MNAICS238210}}{\text{NAICS238210}} \right) + .0247 \left(\frac{\text{MNAICS238350}}{\text{NAICS238350}} \right) + .0083 \left(\frac{\text{MNAICS442210}}{\text{NAICS442100}} \right) + .1071 \left(\frac{\text{MNAICS541330}}{\text{NAICS541330}} \right) +$$

MNAICS- Mississippi DBE Directory NAICS
 NAICS – Census Bureau’s County Business Pattern/American Fact Finder (CBCBP) Data Base

$$\frac{\text{Base Figure}}{\text{Base Figure}} = .5930 \left(\frac{1}{28} \right) + .2669 \left(\frac{0}{53} \right) + .0247 \left(\frac{0}{13} \right) + .0083 \left(\frac{1}{15} \right) + .1071 \left(\frac{0}{67} \right)$$

$$\frac{\text{Base Figure}}{\text{Base Figure}} = .0212 + .0000 + .0000 + .0006 + .0000$$

$$\frac{\text{Base Figure}}{\text{Base Figure}} = 2.18\%$$

STEP 2: With the Base Figure established our next step was to more finely tailor this figure to reflect conditions which have occurred at the Tupelo Regional Airport. The Authority has considered the suggested options outlined in 49 CFR Part 26 and determined that past performance information available will be used to determine if an adjustment to our Base Figure is warranted. To more finely tailor the DBE goal, it was felt that a sampling of like type projects that have taken place in Mississippi would be appropriate for use in determining if an adjustment was required to the Base Figure. Listed below are the projects that were included for analysis. A search for like type projects in the State of Mississippi was undertaken. As you will note, the projects to be considered are of similar nature and elements as the project that is anticipated in the FY 2022 time frame at Tupelo Regional Airport:

PREVIOUS FAA PROJECTS			
YEAR	PROJECT LOCATION	PROJECT TYPE	%OF DBE PARTICIPATION
2018	Madison	Taxiway Lighting	7.61%
2018	Tupelo	Taxiway Lighting Rehabilitation	8.85%*
2017	McComb	Approach Lighting Improvements	10.66%
*Median			

A comparison of the three like type FAA projects was accomplished to evaluate if any adjustment was needed to the Base Figure. The comparison established the median percentage over the three project period to be 8.85%.

A summary of this analysis yields the following:

MEDIAN PERCENTAGE	8.85%
BASE FIGURE	<u>+ 2.18%</u>
	11.03% ÷ 2 = 5.52%

Satisfied that this percentage was valid, the final step in the comparison was the development of a simple average of the Median Percentage and the Base Figure. It was felt that the Base Figure of 2.18% should be adjusted for this variance. The Base Figure and the Median Percentage were combined and yielded an average of 5.52%, which is established as the goal for DBE participation at the Tupelo Regional Airport for FY 2022.

D. PROCESS - The Tupelo Regional Airport Authority submitted its interim overall goal to the FAA in July 2021 for their consideration and approval. Before establishing the overall goal each year, the Authority consulted with interested stakeholders to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, and the effects of discrimination on opportunities for DBEs. The Authority's efforts are to establish a level playing field for the participation of DBEs. Following this consultation, the Authority has published a notice of the proposed overall goal, informing the public that the proposed goal and its rationale are available for inspection during normal business hours at the Authority's principal office for 30 days following the date of the notice, and informing the public that the Authority and FAA will accept comments on the goals for 30 days from the date of the notice. This information was published on the Tupelo Regional Airport website at www.flytupelo.com, and made available to the Office of Minority Business Development at the State of Mississippi. Normally, the Authority will issue this notice by June 1 of each year. The notice will include the Authority's addresses to which comments may be sent. The overall goal submission to the FAA will include a summary of information and comments received during this public participation process and the Authority's responses. We will begin using our overall goal on October 1 of each year, unless we have received other instructions from DOT. Consultation discussions were held with the following agencies on July 29, 2021, at 10:00 am with no comments received.

TUPELO REGIONAL AIRPORT AGENCIES CONSULTED WITH	
<i>Agency/Organization</i>	<i>Discussion/Information</i>
Tupelo Airport Authority Mr. Joe Wheeler, Executive Director	DBE Goal setting process, DBEs, Directories, small businesses, prompt payment, reporting
Tim Gibson, PE Allen & Hoshall	DBE Goal setting process, DBEs, Directories, small businesses, prompt payment, reporting
Taffy Pippin Consulting, LLC Ms. Taffy Pippin, Consultant	DBE Goal setting process, DBEs, Directories, small businesses, prompt payment, reporting
Taffy Pippin Consulting, LLC Mr. Clayton Pippin	DBE Goal setting process, DBEs, Directories, small businesses, prompt payment, reporting

Public comments have been requested for the FY 2022 goal and the 30 day comment period is underway. Any comments received from the public advertisement or the other coordination will be evaluated and necessary changes will be made to the goal and included in the contract documents for the project.

E. RACE CONSCIOUS AND RACE NEUTRAL GOALS: The Authority will meet the maximum feasible portion of its overall goal by using race-neutral means of facilitating DBE participation. Each time the Authority submits an overall goal for review by the FAA, the Authority will also submit a projection of the portion of the goal that is expected to be met through race-neutral means and the basis for that projection. This projection is subject to approval by the FAA, in conjunction with its review of the Authority's overall goal. The Authority will establish contract goals to meet any portion of an overall goal when the Authority does not project being able to meet goals using race-neutral means.

We estimate that, in meeting our overall goal of 5.52%, we will obtain 4.78% of the goal from race-conscious participation and 0.44% via race-neutral participation measures.

This breakout was established by computing the median of the variance of the level of DBE participation vs. DBE goal on the three projects considered in Step 2 of the Prior Projects Considered. The Median is 0.44% and was established as the race-neutral goal for FY 2022. The following is the data base upon which the level of variance was computed using the "Prior Projects Considered" information:

PROJECT DBE GOAL VARIANCE				
YEAR	LOCATION	DBE GOAL	% OF DBE PARTICIPATION	VARIANCE
2018	Madison	8.15%	7.61%	-0.54%
2018	Tupelo	8.26%	8.85%	0.59%
2017	McComb	10.22%	10.66%	0.44%*
* MEDIAN PERCENTAGE				

F. CONTRACT GOALS: Contract goals will be used to meet any portion of the overall goal which the Authority does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met through the use of race-neutral means.

The Tupelo Regional Airport Authority will use contract goals to meet any portion of the overall goal that the Authority does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met through the use of race-neutral means.

G. THREE YEAR GOAL: Based on the current information available the three year goal is as follows:

2022	-	5.52%	
2023	-	8.49%	
2024	-	<u>8.37%</u>	
			$22.38\% \div 3 = 7.46\%$ - 3 Year Goal

References:

Mississippi UCP List of Certified DBE Firms, July 2021

2018 – U.S. Census Bureau, County Business Patterns July 2021

FISCAL YEAR 2023

A. UPDATE OF GOALS - To make the program as useful as possible to the public, the Tupelo Regional Airport Authority will update the "amount," "method," and "breakout" portions of this section of the program annually or as required. The following sections will be submitted to the FAA every year, or as required for approval: Amount of Overall Goal Section, Method Used for Establishing Overall Goals, Process, the Race-Neutral/Race Conscious breakout, and Contract Goals. The material on overall goals in the DBE program will be a shorter summary of the material submitted annually, or as required, in the overall goal submission.

B. AMOUNT OF GOAL -The Tupelo Regional Airport Authority's overall goal for FY 2023 is 8.49% of the Federal financial assistance we will expend in FAA-assisted contracts. The Tupelo Regional Airport Authority expects to let during FY 2023 approximately \$949,054.00. That means that we have set a goal of \$80,575.00 for DBE participation for this Fiscal Year. This overall goal is intended for information of public users of the program, and does not imply that the FAA, as such, has approved the goal.

C. METHOD STEP 1: In the development of the DBE goal for the Tupelo Regional Airport the first step was to establish the availability of ready, willing and able DBE businesses that were capable of participating in the type of contracts that were programmed during FY 2023. The grant that is anticipated involves construction of a Parallel Access Service Road and any professional fee associated with such a project. The monetary size of the project is estimated at \$949,054.00. An analysis of the project indicates that funds will be expended in the following areas.

TUPELO REGIONAL AIRPORT PROJECT ANALYSIS FY 2023			
TASK	NAICS	AMOUNT	PERCENTAGE
General Contractor	236220	\$71,249	7.51%
Street/Highway	237310	\$570,005	60.06%
Site Prep	238910	\$204,750	21.57%
Hauling	484220	\$9,000	0.95%
Engineering	541330	\$94,050	9.91%
TOTAL		\$949,054.00	100.00%

The weighting factor is the value of each work item based on cost as a fraction of the whole project.

The formula to be used to calculate the Base Figure for the DBE goal is as follows:

$$\frac{\text{Total DBE Firms in Counties listed by NAICS Code of Work to be Performed}}{\text{Total Firms in the Counties listed by NAICS Code of Work to be Performed}} \times 100 = \text{Base Figure}$$

In an effort to include all ready, willing and able DBEs in the market area, the Authority considered past bidders. A review of the recent bidders as well as the counties surrounding the airport will be included in the market area. The market area consists of the following counties: Lauderdale, Chickasaw, Itawamba, Lee, Monroe, Pontotoc, Prentiss and Union counties in

Mississippi. It was generally agreed that the most comprehensive directory for DBE firms in Mississippi is the UCP DBE Directory that has been established by the Mississippi Department of Transportation. The list was refined by identifying those firms that could participate in the project by matching the specific trade and description of construction/professional effort with their appropriate NAICS. The resulting number will be used as the numerator in determining the Base Figure.

The next step in establishing the Base Figure was to determine our denominator. This was accomplished through the use of the Census Bureau’s County Business Pattern (CBCBP) and the identification of the NAICSs that were the same as those identified from the Directory. With these figures in hand, we compute our Base Figure using the following mathematics:

$$\frac{Base}{Figure} = .0751\left(\frac{MNAICS236220}{NAICS236220}\right) + .6006\left(\frac{MNAICS237310}{NAICS237310}\right) + .2157\left(\frac{MNAICS238910}{NAICS238910}\right) + .0095\left(\frac{MNAICS484220}{NAICS484220}\right) + .0991\left(\frac{MNAICS541330}{NAICS541330}\right)$$

MNAICS- Mississippi DBE Directory NAICS
 NAICS – Census Bureau’s County Business Pattern/American Fact Finder (CBCBP) Data Base

$$\frac{Base}{Figure} = .0751\left(\frac{1}{28}\right) + .6006\left(\frac{1}{14}\right) + .2157\left(\frac{4}{43}\right) + .0095\left(\frac{1}{56}\right) + .0991\left(\frac{0}{67}\right)$$

$$\frac{Base}{Figure} = .0027 + .0429 + .0201 + .0002 + .0000$$

$$\frac{Base}{Figure} = 6.59\%$$

STEP 2: With the Base Figure established our next step was to more finely tailor this figure to reflect conditions which have occurred at the Tupelo Regional Airport. The Authority has considered the suggested options outlined in 49 CFR Part 26 and determined that past performance information available will be used to determine if an adjustment to our Base Figure is warranted. To more finely tailor the DBE goal, it was felt that a sampling of like type projects that have taken place in Mississippi would be appropriate for use in determining if an adjustment was required to the Base Figure. Listed below are the projects that were included for analysis. A search for like type projects in the State of Mississippi was undertaken. As you will note, the projects to be considered are of similar nature and elements as the project that is anticipated in the FY 2023-time frame at Tupelo Regional Airport:

PREVIOUS FAA PROJECTS			
YEAR	PROJECT LOCATION	PROJECT TYPE	%OF DBE PARTICIPATION
2020	Quitman	Rehabilitate Runway	13.71%
2018	Clarksdale	Construct Taxiway	3.90%
2017	Bobby L Chain	Taxiway Extension	10.39%*
*Median			

A comparison of the three like type FAA projects was accomplished to evaluate if any adjustment was needed to the Base Figure. The comparison established the median percentage over the three-project period to be 10.39%.

A summary of this analysis yields the following:

MEDIAN PERCENTAGE	10.39%
BASE FIGURE	<u>+ 6.59%</u>
	16.98% ÷ 2 = 8.49%

Satisfied that this percentage was valid, the final step in the comparison was the development of a simple average of the Median Percentage and the Base Figure. It was felt that the Base Figure of 6.59% should be adjusted for this variance. The Base Figure and the Median Percentage were combined and yielded an average of 8.49%, which is established as the goal for DBE participation at the Tupelo Regional Airport for FY 2023.

D. PROCESS - The Tupelo Regional Airport Authority submitted its interim overall goal to the FAA in July 2021 for their consideration and approval. Before establishing the overall goal each year, the Authority consulted with interested stakeholders to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, and the effects of discrimination on opportunities for DBEs. The Authority's efforts are to establish a level playing field for the participation of DBEs. Following this consultation, the Authority has published a notice of the proposed overall goal, informing the public that the proposed goal and its rationale are available for inspection during normal business hours at the Authority's principal office for 30 days following the date of the notice, and informing the public that the Authority and FAA will accept comments on the goals for 30 days from the date of the notice. This information was published on the Tupelo Regional Airport website at www.flytupelo.com and made available to the Office of Minority Business Development at the State of Mississippi. Normally, the Authority will issue this notice by June 1 of each year. The notice will include the Authority's addresses to which comments may be sent. The overall goal submission to the FAA will include a summary of information and comments received during this public participation process and the Authority's responses. We will begin using our overall goal on October 1 of each year unless we have received other instructions from DOT. Consultation discussions were held with the following agencies on July 29, 2021 at 10:00 am with no comments received.

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Public comments have been requested for the FY 2023 goal and the 30-day comment period is underway. Any comments received from the public advertisement, or the other coordination will be evaluated, and necessary changes will be made to the goal and included in the contract documents for the project.

E. RACE CONSCIOUS AND RACE NEUTRAL GOALS: The Authority will meet the maximum feasible portion of its overall goal by using race-neutral means of facilitating DBE participation. Each time the Authority submits an overall goal for review by the FAA, the Authority will also submit a projection of the portion of the goal that is expected to be met through race-neutral means and the basis for that projection. This projection is subject to approval by the FAA, in conjunction with its review of the Authority's overall goal. The Authority will establish contract goals to meet any portion of an overall goal when the Authority does not project being able to meet goals using race-neutral means.

We estimate that, in meeting our overall goal of 8.49%, we will obtain 8.49% of the goal from race-conscious participation and 0.00% via race-neutral participation measures.

This breakout was established by computing the median of the variance of the level of DBE participation vs. DBE goal on the three projects considered in Step 2 of the Prior Projects Considered. The Median is a negative number therefore 0.00% is established as the race-neutral goal for FY 2023. The following is the data base upon which the level of variance was computed using the "Prior Projects Considered" information:

PROJECT DBE GOAL VARIANCE				
YEAR	LOCATION	DBE GOAL	% OF DBE PARTICIPATION	VARIANCE
2020	Clark County	12.22%	13.71%	1.49%
2018	Clarksdale	9.98%	3.90%	-6.08%
2017	Bobby L Chain	11.16%	10.39%	-0.77%*
* MEDIAN PERCENTAGE				

F. CONTRACT GOALS: Contract goals will be used to meet any portion of the overall goal which the Authority does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met through the use of race-neutral means.

The Tupelo Regional Airport Authority will use contract goals to meet any portion of the overall goal that the Authority does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met through the use of race-neutral means.

G. THREE YEAR GOAL: Based on the current information available the three year goal is as follows:

2022	-	5.52%	
2023	-	8.49%	
2024	-	<u>8.37%</u>	
			$22.38\% \div 3 = 7.46\%$ - 3 Year Goal

References:

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2018 – U.S. Census Bureau, County Business Patterns July 2021

FISCAL YEAR 2024

A. Update of Goals - To make the program as useful as possible to the public, the Tupelo Regional Airport Authority will update the "amount," "method," and "breakout" portions of this section of the program annually or as required. The following sections will be submitted to the FAA every year, or as required for approval: Amount of Overall Goal Section, Method Used for Establishing Overall Goals, Process, the Race-Neutral/Race Conscious breakout, and Contract Goals. The material on overall goals in the DBE program will be a shorter summary of the material submitted annually, or as required, in the overall goal submission.

B. Amount of Goal -The Tupelo Regional Airport Authority's overall goal for FY 2024 is 8.37% of the Federal financial assistance we will expend in FAA-assisted contracts. The Tupelo Regional Airport Authority expects to let during FY 2024 approximately \$2,801,706.00. That means that we have set a goal of \$234,503.00 for DBE participation for this Fiscal Year. This overall goal is intended for information of public users of the program, and does not imply that the FAA, as such, has approved the goal.

C. METHOD STEP 1: In the development of the DBE goal for the Tupelo Regional Airport the first step was to establish the availability of ready, willing, and able DBE businesses that were capable of participating in the type of contracts that were programmed during FY 2024. The grant that is anticipated involves Runway Rehabilitation along with the professional fees associated with such a project. The monetary size of the project is estimated at \$2,801,706.00. An analysis of the project indicates that funds will be expended in the following areas.

TUPELO REGIONAL AIRPORT PROJECT ANALYSIS FY 2024			
TASK	NAICS	AMOUNT	PERCENTAGE
Street/Highway	237310	\$2,479,060	88.48%
Hauling	484220	\$45,000	1.61%
Engineering	541330	\$277,646	9.91%
TOTAL		\$2,801,706.00	100.00%

The weighting factor is the value of each work item based on cost as a fraction of the whole project.

The formula to be used to calculate the Base Figure for the DBE goal is as follows:

$$\frac{\text{Total DBE Firms in Counties listed by NAICS Code of Work to be Performed}}{\text{Figure Total Firms in the Counties listed by NAICS Code of Work to be Performed}} \times 100 = \text{Base Figure}$$

In an effort to include all ready, willing and able DBEs in the market area, the Authority considered past bidders. A review of the recent bidders as well as the counties surrounding the airport will be included in the market area. The market area consists of the following counties: Lauderdale, Chickasaw, Itawamba, Lee, Monroe, Pontotoc, Prentiss and Union counties in Mississippi. It was generally agreed that the most comprehensive directory for DBE firms in Mississippi is the UCP DBE Directory that has been established by the Mississippi Department

of Transportation. The list was refined by identifying those firms that could participate in the project by matching the specific trade and description of construction/professional effort with their appropriate NAICS. The resulting number will be used as the numerator in determining the Base Figure.

The next step in establishing the Base Figure was to determine our denominator. This was accomplished through the use of the Census Bureau’s County Business Pattern (CBCBP) and the identification of the NAICSs that were the same as those identified from the Directory. With these figures in hand, we compute our Base Figure using the following mathematics:

$$\frac{\text{Base Figure}}{\text{Base Figure}} = .8848 \left(\frac{\text{MNAICS237310}}{\text{NAICS237310}} \right) + .0161 \left(\frac{\text{MNAICS484220}}{\text{NAICS484220}} \right) + .0991 \left(\frac{\text{MNAICS541330}}{\text{NAICS541330}} \right)$$

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NAICS – Census Bureau’s County Business Pattern/American Fact Finder (CBCBP) Data Base

$$\frac{\text{Base Figure}}{\text{Base Figure}} = .8848 \left(\frac{1}{14} \right) + .0161 \left(\frac{1}{56} \right) + .0991 \left(\frac{0}{67} \right)$$

$$\frac{\text{Base Figure}}{\text{Base Figure}} = .0632 + .0003 + .0000$$

$$\frac{\text{Base Figure}}{\text{Base Figure}} = 6.35\%$$

STEP 2: With the Base Figure established our next step was to more finely tailor this figure to reflect conditions which have occurred at the Tupelo Regional Airport. The Authority has considered the suggested options outlined in 49 CFR Part 26 and determined that past performance information available will be used to determine if an adjustment to our Base Figure is warranted. To more finely tailor the DBE goal, it was felt that a sampling of like type projects that have taken place in Mississippi would be appropriate for use in determining if an adjustment was required to the Base Figure. Listed below are the projects that were included for analysis. A search for like type projects in the State of Mississippi was undertaken. As you will note, the projects to be considered are of similar nature and elements as the project that is anticipated in the FY 2024 time frame at Tupelo Regional Airport:

PREVIOUS FAA PROJECTS			
YEAR	PROJECT LOCATION	PROJECT TYPE	%OF DBE PARTICIPATION
2020	Clark County	Rehabilitate Runway	13.71%
2018	Clarksdale	Construct Taxiway	3.90%
2017	Hattiesburg	Taxiway Extension	10.39%*
*Median			

A comparison of the three like type FAA projects was accomplished to evaluate if any adjustment was needed to the Base Figure. The comparison established the median percentage over the three-project period to be 10.39%.

A summary of this analysis yields the following:

MEDIAN PERCENTAGE	10.39%
BASE FIGURE	<u>+ 6.35%</u>
	16.74% ÷ 2 = 8.37%

Satisfied that this percentage was valid, the final step in the comparison was the development of a simple average of the Median Percentage and the Base Figure. It was felt that the Base Figure of 6.35% should be adjusted for this variance. The Base Figure and the Median Percentage were combined and yielded an average of 8.37%, which is established as the goal for DBE participation at the Tupelo Regional Airport for FY 2024.

D. PROCESS - The Tupelo Regional Airport Authority submitted its interim overall goal to the FAA in July 2021 for their consideration and approval. Before establishing the overall goal each year, the Authority consulted with interested stakeholders to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, and the effects of discrimination on opportunities for DBEs. The Authority’s efforts are to establish a level playing field for the participation of DBEs. Following this consultation, the Authority has published a notice of the proposed overall goal, informing the public that the proposed goal and it’s rationale are available for inspection during normal business hours at the Authority’s principal office for 30 days following the date of the notice, and informing the public that the Authority and FAA will accept comments on the goals for 30 days from the date of the notice. This information was published on the Tupelo Regional Airport website at www.flytupelo.com, and made available to the Office of Minority Business Development at the State of Mississippi. Normally, the Authority will issue this notice by June 1 of each year. The notice will include the Authority’s addresses to which comments may be sent. The overall goal submission to the FAA will include a summary of information and comments received during this public participation process and the Authority’s responses. We will begin using our overall goal on October 1 of each year, unless we have received other instructions from DOT. Consultation discussions were held with the following agencies on July 29, 2021 at 10:00 am with no comments received.

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E. RACE CONSCIOUS AND RACE NEUTRAL GOALS: The Authority will meet the maximum feasible portion of its overall goal by using race-neutral means of facilitating DBE participation. Each time the Authority submits an overall goal for review by the FAA, the Authority will also submit a projection of the portion of the goal that is expected to be met through race-neutral means and the basis for that projection. This projection is subject to approval by the FAA, in conjunction with its review of the Authority’s overall goal. The Authority will establish contract goals to meet any portion of an overall goal when the Authority does not project being able to meet goals using race-neutral means.

We estimate that, in meeting our overall goal of 8.37%, we will obtain 8.37% of the goal from race-conscious participation and 0.00% via race-neutral participation measures.

This breakout was established by computing the median of the variance of the level of DBE participation vs. DBE goal on the three projects considered in Step 2 of the Prior Projects Considered. The Median is a negative number therefore 0.00% is established as the race-neutral goal for FY 2024. The following is the data base upon which the level of variance was computed using the “Prior Projects Considered” information:

PROJECT DBE GOAL VARIANCE				
YEAR	LOCATION	DBE GOAL	% OF DBE PARTICIPATION	VARIANCE
2020	Quitman	12.22%	13.71%	1.49%
2018	Clarksdale	9.98%	3.90%	-6.08%
2017	Bobby L Chain	11.16%	10.39%	-0.77%*
* MEDIAN PERCENTAGE				

F. CONTRACT GOALS: Contract goals will be used to meet any portion of the overall goal which the Authority does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met through the use of race-neutral means.

The Tupelo Regional Airport Authority will use contract goals to meet any portion of the overall goal that the Authority does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met through the use of race-neutral means.

G. THREE YEAR GOAL: Based on the current information available the three-year goal is as follows:

2022	-	5.52%	
2023	-	8.49%	
2024	-	<u>+ 8.37%</u>	
		$22.38\% \div 3 = 7.46\%$	- 3 Year Goal

References:

Mississippi UCP List of Certified DBE Firms, July 2021

2018 – U.S. Census Bureau, County Business Patterns July 2021